Civic Action and Reflection	Demonstrates independent experience and	Demonstrates independent experience and	Has clearly in civically focused	Has reflected on some civic activities but
	of complex or multiple civic	civic action, with reflective	actions and begins to reflect or describe how	shows little internalized understanding of their
	activities accompanied by reflective insights or	insights or analysis.	these actions may benefit individual(s) or	aims or effects and little commitment to future
	analysis.		communities.	action.

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