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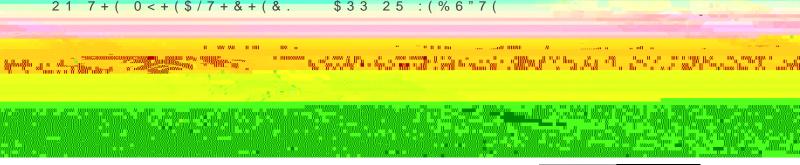
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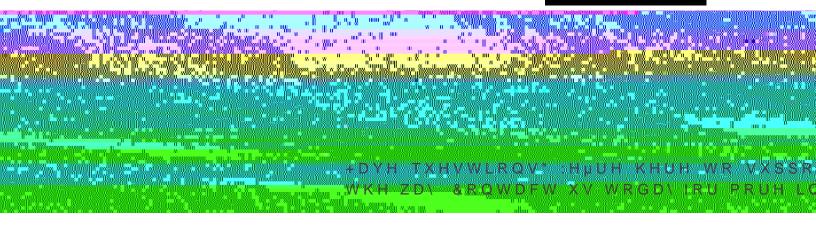
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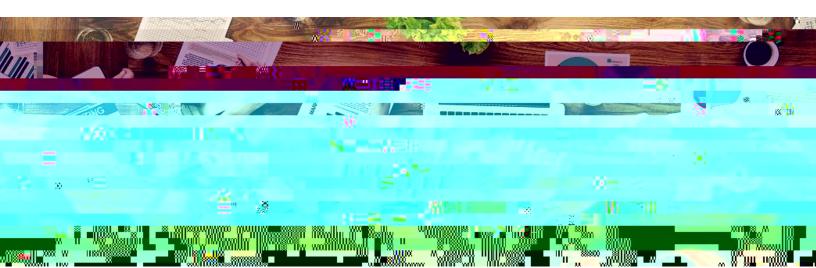
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NOTICE EGARDING WELLNESS PROGRAM

LindenwoodUniversity sponsorslealthCheck360a voluntarywellnessprogram available all employees. The program is administered according to federal rules permitting employer-sponsored wellness programs that seek to improve employee health or prevent disease including the Americans with Disabilities Act of 1990, the Genetic Information N



Protections from Disclosure of Medical Information

We are required by law to maintain the privacy and security of your personally identifiable health information. Although the wellness program and Lindenwood University use aggregate information it collects to design a program based on identified health risks in the work the work the check 36 will never disclose any of your personal information either publicly or to the employer, except as necessary to respond to a request from you for a reasonable accommodation needed to participate in the wellness program, or as expressly permitted by law. Medical information that personally identifies you that is provided in connection with the wellness program will not be provided to your supervisors or managers and may never be used to make decisions regarding your supervisors.

Your health information will not be sold, exchanged, transferred, or otherwise disclosed except to the extent permitted by law to carry out specific activities related to the wellness program, and you will not be asked or required to waive the confidential of your health information as a condition of participating in the wellness program or receiving an incentive. Anyone who receives your information for purposes of providing you services as part of the wellness program will abide by the same conflidentia requirements. The only individual(s) who will receive your personally identifiable health information is (are)employees of HealthCheck360 order to provide you with services under the wellness program.

In addition, all medical information obtained through the wellness program will be maintained separate from your personnel records, 35 488.11 ET Q q60s71869r-3.996 (t)ter, el()8.996 ctre sic.996 (t)-.996 (rs)004 () w)3.0

